



**Minutes**

**1. Call to Order and Confirmation of Quorum**

	Kelly Morgan (B)		Doug Eberlein (B)		<b>Andy Owens (B)</b>
X	Robert Westerman	X	Ben Messner (B)		Mike Hicks
X	Joe Benetti (B)	X	Debbie Sargent		<del>Jimmy Swanson (B)</del>
	Dave Sanders (B)	X	Ali Mageehon		<b>Wayne Patterson</b>
X	Rhonda Amer (B)		Amy Kincaid	X	Chris Guastafarro (B)
X	Misha Hernandez	X	Marie Simonds (B)	X	Robin Van Winkle
	<b>Laura McKeane (B)</b>				

**Names in red – unable to attend, prior notice given.**

*Meeting was called to order at 12:00 pm by Joe Benetti. 10 of 18 members present making up 55% total members and 28% representing Business.*

- 2. PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter posted on this Agenda, which is before this Board for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes

**BOARD ACTION ITEMS**

**3. DISCUSSION AND POSSIBLE ACTION: Consent Agenda (Approved with One Motion)**

- Meeting Minutes – May 19, 2022

*Motion to approve minutes and consent agenda made by Robert Westerman and seconded by Marie Simonds. Motion to approve minutes as presented carried unanimously.*

- **DISCUSSION AND POSSIBLE ACTION:** New/Revised Policies; Rena/Angie

**RESCINDED – P-204 Temporary Use OJT (2022)**

*This allows reimbursements that were previously set at 75% to be set at 50%.*

*Motion to approve policy change made by Debbie Sargent and seconded by Misha Hernandez. Motion carried unanimously.*

NEW – Personnel Policy Proposed Addition: Annual Salary Increases

*Clarifies COLA and increases, specifies CPI/W as index.*

*Motion to approve new policy made by Robert Westerman and seconded by Ali Mageehon. Motion carried unanimously.*

NEW – Policy A-111 Internal Operations Procedures

*Allows Executive Director to develop additional operational procedures to address needs of some of the new federal grants.*

*Motion to approve new policy made by Rhonda Amer and seconded by Robin Van Winkle. Motion carried unanimously.*

**4. PRESENTATION:** *Henry Fields-Oregon Employment Department Economist/Analyst*

*Slides presented and discussion regarding shrinking workforce and challenges regarding wages.*

## **SOWIB Projects**

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**5. INFORMATION:** *Operations; SOWIB Staff*

- *Introduction of New Staff: Natasha Garrison, Jennifer Holling, Brandy Speir, Aaron Towne, Chloe Eberlein*
- *SOWIB Grants Awarded/Pending  
OHA HOWTO, YDD, EDA Good Jobs Challenge, OYEP are all newly awarded; representing over 5 million dollars total in new grants since April 2022.*

**6. INFORMATION:** *New Providers; SOWIB Staff*

*New Providers are helping SOWIB reach under-resourced individuals in our region: Douglas ESD, AYA Alternative Youth, Phoenix School of Roseburg, Umpqua Community College, Southwest Oregon Children's Foundation, Southwestern Oregon Community College, Youth ERA*

**7. INFORMATION:** *SOWIB Staff*

- *OYEP – Oregon Youth Employment Program; \$15/hr paid training, 30 hrs of training and then into work experience.*
- *Summer Incentive – 56 participants thus far; incentivizing completion of high school diploma and GED. \$100/wk stipend and various amounts for completion.*
- *Wood Products Manufacturing Sector – Continuing to grow this effort; partners working together, relationship building.*
- *Youth Complex Round 2/Gold Beach Youth Center – Now at the old Macy's site at Pony Village Mall, about 40,000 square feet; mixture of activities to attract youth and includes an office space.*
- *Childcare Projects (Sub Pool, New Provider, Early Learning Apprenticeship) – trained*

*10 subs to help relieve staffing shortages; new provider goal to help home-based providers to navigate requirements (8 completed); ECE apprenticeship approved, more information to come*

- *Working Together Conference/November Board Meeting Date Change – Board members reach out if you'd like to attend. We will need to change our next quarterly board meeting, as this conference conflicts with our scheduled meeting.*

- 8. DISCUSSION:** Board Member Industry Workforce Issues – *Marie Simonds proposed that the SOWIB board have a discussion on how to attract working age people to the South Coast, and the challenges regarding housing and childcare. Robert Westerman spoke to the continuing challenges re: wages and hopes that new construction projects will be a boost.*

## **STANDING REPORTS**

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- 9. INFORMATION:** South Coast Regional Early Learning Hub Update; *Sara Stephens SCREL was recently awarded Regional Health Equity Coalition which will bring more grant money to the region. Also included a description of the Relief Nursery and its implementation. Baby Promise is a pilot program for infant childcare (50 slots across our region), Preschool Promise is also growing. Overall 3 million in investments coming into the region for vital resources.*

- 10. INFORMATION:** Service Provider Update, WSO/SCBEC; *Josh Hendrickson OYEP program: 98 applied, 36 completed enrollment and include placements in various industries. Success stories of adult job seekers overcoming barriers.*

- 11. INFORMATION:** One-Stop Operator Update; *Kendall Lenhares Kendall has been successful with recertification process and is currently working on unified perspective and team building.*

- 12. INFORMATION:** Finance Update; *Angie Billings Please see preliminary year end financial reports. Audit postponed to October.*

- 13. INFORMATION:** Apprenticeships; *Alane Jennings and Laura Klivans ECE Apprenticeship report: Program approved July 1 by BOLI/ATD. Head Start partnering as training agent and Southwestern Oregon Community College and Umpqua Community College providing online related training. 28,000 people reached via Facebook ad. Currently we have 3 completed applications and hope to have up to 10 candidates by the start of fall term in mid-September.*

## **14. ADJOURNMENT**

*Meeting adjourned at 1:12 pm.*

Meeting Calendar Available at [www.SOWIB.ORG](http://www.SOWIB.ORG)